



Circular Economy Webinar

Session 13 Summary: Research Assessment on the Attitudes and Motivations of Women in Waste: A Gender-responsive Approach on Addressing Plastic Pollution

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Bayi Inc. (or Angat Bayi) started in 2018 and aims to advance women's participation at every decision-making table. They worked together with WWF and University of the Philippines Center for Women and Gender Studies (UP-CWGS) in assessing the acceptance level of women in their roles in the plastic value chain.

Key Takeaways

1. **There is a need to address the gender perspective in waste management, including the reproductive health impacts of waste on women.**
2. **Limited comprehensive sexual education in the Philippines contributes to a lack of awareness** among women regarding potential health risks associated with waste.
3. **Women waste workers often face challenges in accessing healthcare and seeking help** due to financial constraints and limited health insurance.
4. **Engaging women waste workers in the design and operation of waste management initiatives can be an effective strategy**, as demonstrated by the example of redesigning waste collection stations to be more engaging and colorful.
5. **Best practices should prioritize holistic approaches that address the specific needs of women waste workers**, including their health, safety, and livelihoods.
6. **Local government units (LGUs) should strive to include women waste workers in waste management systems and programs**, emphasizing the importance of partnerships between LGUs, women's organizations, and development partners.
7. **Transportation plays a crucial role in enabling women waste workers to collect and transport waste materials efficiently**, necessitating collective or community-managed resources for cost-



effective transportation.

8. **Gender wage gaps exist in the waste management sector**, with male waste collectors earning more than their female counterparts, highlighting the need for fair pay and equal opportunities.
9. **Social protection measures, such as hazard pay and health insurance, should be provided to support women waste workers**, particularly during crises like the COVID-19 pandemic.
10. **Investment in women's capabilities, skills, and entrepreneurship is vital for empowering them and expanding their roles within the waste management sector.**
11. **Addressing fair pricing and market sustainability is essential to ensure that women waste workers can generate sufficient income** from their products and create viable markets for upcycled goods.

[Watch the Recording here.](#)